



Brussels, 20/07/2018

COMMUNICATION TO APPLICANTS

Subject: Call for proposals No MARE/2018/07 - Preparatory action "Common Curriculum for Skippers of small commercial vessels"

Ref.: Call for proposals published on 02/05/2018:
https://ec.europa.eu/maritimeaffairs/content/call-proposals-mare201807_en

Dear Sir/Madam,

Please find below questions received and the answers given by the Commission.

Question 1:

***FR:** Dans l'appel, il est dit "direct personnel costs [...] include actual salaries plus social security contributions and other statutory costs included in the remuneration". Doit-on comprendre que l'on peut déclarer le salaire brut de l'employé + les charges sociales et patronales payés par l'organisation (c'est-à-dire le coût réel de l'emploi pour l'organisation) ? Ou doit-on uniquement déclarer le salaire brut de l'employé ?*

***EN:** For the salary, in the call of proposal, they are talking about "direct personnel costs", and that "those costs include actual salaries plus social security contributions and other statutory costs included in the remuneration". Is it only the gross salary of the employee (what's written on the job contract) or is it the real cost of employment for the company (gross salary + taxes and social contributions paid by the company)?*

Answer 1:

FR: C'est le coût réel de l'emploi pour l'organisation qui est le montant est éligible, c'est-à-dire le salaire brut de l'employé plus les charges sociales et patronales payés par l'organisation.

EN: It is the real cost of employment for the company that is eligible, which includes the gross salary plus the taxes and social contributions paid by the company.

This information is available on DG MARE internet site (http://ec.europa.eu/dgs/maritimeaffairs_fisheries/contracts_and_funding/calls_for_proposals/index_en.htm) so as to be accessible to all interested potential applicants.

